



डॉक्टर हरीसिंह गौर विश्वविद्यालय, सागर (म.प्र.)

Doctor Harisingh Gour Vishwavidyalaya, Sagar (M.P.)

(A Central University)

(NAAC A+ Accredited)

Advt.No.R/DOFA/2025/289

Date: 27.11.2025

ADVERTISEMENT

Online applications are invited from eligible candidates for the posts of Assistant Professor – **Contractual on fixed emoluments for one Academic Session** in the Department of Management and Law of Doctor Harisingh Gour Vishwavidyalaya, Sagar, Madhya Pradesh.

Eligible candidates should fill the Online application form through the CU Chayan Portal <https://curec.samarth.ac.in>.

Start date of online application: 27.11.2025

Last date of online application: 26.12.2025

Details of Teaching Positions (Contractual):

Name of post	Fixed Emoluments	No. of Vacancies	Nature of employment
Assistant Professor	Rs. 57,700 + DA (as applicable)	9	Contractual

School/Department-wise details of vacancies of Assistant Professor-Contractual:

S. No.	School	Post code	Department	Total No. of posts	Reservation					
					UR	SC	ST	OBC	EWS	PwBD
1	School of Commerce and Management	8.0	Business Management	6	3	0	1	2	0	
2	School of Law	9.0	Law	3	2	0	1	0	0	

Abbreviations: UR-Unreserved, SC-Scheduled Caste, ST-Scheduled Tribe, OBC-Other Backwards Class, NCL-Non-Creamy Layer, EWS- Economically Weaker Section, PwBD – Persons with Benchmark Disability,

Horizontal Reservation is provided to the PwBD (Persons with Benchmark Disabilities) Category.

Categories of Persons with Benchmark Disabilities:

Category	Description
(a)	a
	Blindness and low vision

(d&e)	d	Autism, intellectual disability, specific learning disability and mental illness;
	e	Multiple disabilities from amongst persons under clauses (a) to (d), including deaf-blindness in the posts identified for each disability.

(2) Minimum Qualifications and Experiences–

S.No.	Assistant Professor in the Department/Centre	Minimum Qualifications/Experiences, etc.
1	Law	Eligibility (A or B): (A)(i) A Master's degree with 55% marks (or equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university. (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be, exempted from NET/SLET/SET: <i>Provided</i>, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:- a) The Ph.D. degree of the candidate has been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/ supported by the UGC / ICSSR/ CSIR or any similar agency. <i>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University</i>

		concerned. Note: NET/SLET/SET shall also not be required for such Masters Programs in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. OR (B)The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai). <i>Note: The Academic score as specified in Appendix II (Table 3A) for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</i>
2	Business Management	Bachelor's Degree in any discipline and Master's Degree in Business Administration/ PGDM/ C.A./ ICWA/M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

List of concerned/ Relevant / Allied subjects for PG qualifications:

S. No.	School	Post code	Department	Concerned subjects	Relevant subjects	Allied subjects
1	School of Commerce and Management	8.0	Business Management	Management	As per AICTE norms	As per AICTE norms
2	School of Law	9.0	Law	Law	Law	Law

Note: (1) The concerned/relevant/allied subject at PG and Ph.D. level (wherever applicable) will be decided by the Screening Committee. The decision of the screening committee shall be final, and no appeal in this regard will be entertained.

- (2) NET/SLET/SET shall also not be required for such Master's Programs in disciplines for which NET/ SLET/ SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
- (3) The Minimum Qualifications, Pay Scale & other Conditions for the advertised teaching positions shall be in accordance with the 'UGC Regulations on Minimum Qualifications for Appointment of Teachers & other Academic Staff in Universities & Colleges & Measures for the Maintenance of Standards in Higher Education 2018', UGC Regulations-2018 available on the UGC website (www.ugc.ac.in) and its subsequent amendments issued, published in the Gazette of India, and AICTE Regulations 2019.
- (4) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates

belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

- (5) A relaxation of 5% shall be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September 1991.
- (6) Candidates who have been awarded Ph.D. from foreign Universities should enclose an 'Equivalence Certificate', issued by the Association of Indian Universities, New Delhi, without which his/her application will be rejected. However, those who have acquired Ph.D. degree from a Foreign University, duly nominated by the MoE's (formerly MHRD) Foreign Scholarship Programme, will be exempted from producing the 'Equivalency Certificate'.
- (7) The Experience and Qualification shall be reckoned as the last date of submission of the Online Application.

(3) How to Apply:

- 1 Interested eligible candidates have to submit the online application available in the University website (www.dhsgsu.edu.in). Link of online applications are also available on the CU Chayan Portal (<https://curec.samarth.ac.in/>).
- 2 Candidates are advised to read the advertisement carefully and check their eligibility before applying.
- 3 Candidates are also advised to read the instructions on the CU Chayan Portal.
- 4 Email Id and Mobile number registered in the portal shall be used for future communication, if any. The University shall not be responsible for any loss of email, loss of any communication due to the wrong address provided by the candidates.
- 5 Applicants are advised to submit the documents related to their Change of Name/Surname (if applicable) (i.e. Marriage Certificate, Gazette notification etc.).
- 6 Candidate who is already in service should submit his/her application through the proper channel. However, he/she may send an advance copy of his / her application and should produce a "No Objection Certificate" from the employer at the time of interview, failing which he/she shall not be entertained in the Interview.
- 7 Hard copy of application form should be reached within the stipulated time in a closed envelope super-scribing "Application for the post of Category and advertisement No. of the post" as prescribed in the advertisement by speed or registered post only. Suggestive sample given below:

By Speed/Registered post only

Application for the post of Category
Advertisement No

To,
The Registrar,
Doctor Harisingh Gour Vishwavidyalaya, Sagar
Madhya Pradesh-470003 India.

From:

.....
.....

(4) Application processing fees:

- 1 Application processing fees for online application for various categories under–

Category	Application Processing fees
UR/OBC/EWS	₹ 1000/- (One Thousand) only
SC/ST/PwBD/Women	₹ 500/- (Five Hundred) only

- 2 Application processing fees will be accepted only through online mode.
3 Application processing fees shall be non-refundable and non-adjustable under certain circumstances.
4 Candidates who wish to apply for more than one post will be required to submit separate Online applications and separate processing fees.
5 Applications without the prescribed fee would not be considered and will be summarily rejected. No representation against such rejection would be entertained.
6 Candidate who is already in service should submit his/her application through the proper channel. However, he/she may send an advance copy of his/her application and must produce a **No Objection Certificate (NOC) and Vigilance Clearance Certificate (in closed cover)** from the employer at the time of interview, failing which he/she shall not be entertained for the interview.

(5) TERMS&CONDITIONS:

- 1 The direct recruitment to the posts of Assistant Professor (Contractual) in the University shall be based on merit through all India advertisement, screening and selections by the duly constituted Selection Committees in accordance with the provisions contained in the UGC Regulations 2018 and AICTE Regulations 2019 (as the case may be) as amended from time to time along with guidelines/

regulations of the regulating bodies of concerned subjects and provisions given in the University Act/Statutes/Ordinances/Rules etc.

- 2 **The appointment on a contract basis may be made initially for one Academic Session, and the performance of such an entrant teacher may be reviewed for academic performance before reappointing him/her on a contract basis for another Session. However, such appointments and reappointments may not exceed three Academic Sessions.**

- 3 The reservations of SC/ST/OBC/EWS/PWD are in accordance with the GOI/UGC norms.

- 4 Mere possession of eligibility conditions shall not entitle a candidate to be called for an interview. The eligibility shall be ascertained strictly on the basis of the UGC Regulations, 2018, and AICTE Regulations 2019, as the case may be, subject to fulfilling all the essential eligibility criteria as mentioned in the advertisement. The University reserves the right to decide the number of Candidates to be called for an interview as per the guidelines of Shortlisting of Candidates approved by the Academic Program Committee in its 51st Emergent Meeting.

- 5 In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor/Competent Authority in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of interview shall be final and no query or correspondence shall be entertained in this connection from any individual or his/ her agency.

- 6 Candidate must bring all original Degree Certificates and Mark Sheets, Testimonials, Certificates relating to his/her Age, Experience, Category, Caste, etc. at the time of interview. In case the candidate fails to submit the original documents for verification of the certified/photocopies of the enclosures to his/her application, he/she shall not be allowed to appear for the interview, and his/her candidature shall be treated as cancelled without any further communication in this regard.

- 7 The University reserves the right to restrict the candidates to be called for interview to a reasonable number based on qualifications and experience higher than the minimum prescribed, as decided by duly constituted Scrutiny Committee(s). Call letters for attending the interview shall be sent only to the short-listed candidates by email. No correspondence shall be entertained with applicants who are not short-listed to be called for an interview.

- 8 The Selection procedure shall be as laid down by the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic staff in University and Colleges and Measures for Maintenance of Standards in Higher Education-2018 and Notifications, Notices and Circulars issued by the UGC in this regard from time to time.

- 9 Relaxation in percentage of marks, etc., may be applicable to the candidates belonging to the Schedule Caste (SC)/Schedule Tribes (ST) or other reserved categories as per the UGC guidelines. A certificate to this effect issued by the Competent Authority must be attached to the prescribed application form. If the relevant certificates in case of respective reserved categories are not attached to

- the application, the application shall be rejected, and no appeal will be entertained.
- 10 No TA / DA shall be paid for attending an interview. However, for outstation SC / ST / PwBD candidate's second-class single railway to and fro fare on the shortest route shall be reimbursed after attending the interview. This is not admissible to SC/ST/PwBD candidates who are already employed in the Central / State Government / Autonomous bodies, etc.
- 11 Any corrigendum/ changes/ updates related to the post(s) and recruitment process shall be placed on the University website. It is the responsibility of the candidate to check the update (if any) on the University Website.
- 12 Candidates belonging to SC/ST/OBC/PWD/EWS category should submit the prescribed certificate as per the proforma of the Govt. of India. All supporting documents must be self-attested. If at any stage, the said certificates are found incorrect, the services will be terminated without giving any notice.
- 13 The date for determining the eligibility of all candidates in every respect shall be the closing date as prescribed in the advertisement for the receipt of the online applications. In other words, no candidate shall be called for an interview if he/she does not possess the minimum qualification and experience, etc., as on the last date of submission of the online application for a particular post.
- 14 It is the responsibility of the candidate to assess his own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience, etc. and submit his/her application duly filled in along with desired information, documents and other supporting materials as per the advertisement. Suppression of factual information, production of fake documents, providing false or misleading information or any other undesirable action by the candidate shall lead to cancellation of his /her candidature. In case, it is detected at any point of time in future even after appointment that the candidate was not eligible as per the prescribed qualification, experience or any documents was found fake, which could not be detected at the time of screening/ interview due to whatever circumstances, his/her appointment shall liable to be terminated forthwith as per this clause without any notice and also based on his undertaking apart from legal action as per rules.
- 15 The University shall verify the antecedents and documents submitted by candidates at any time, at the time of appointment or during the tenure of service. In case it is detected that the documents submitted by the candidates are fake or the candidates have undesirable clandestine antecedents/background and have suppressed the said information, his / her services shall be liable to be terminated.
- 16 The appointment of the candidate will be subject to police verification. In case the report of the police with regard to his/her conduct, character, antecedents, etc., is not found to be satisfactory, the appointment shall be withdrawn/ cancelled/ terminated forthwith without notice.
- 17 Candidates are advised to visit the University website regularly for updates related to recruitment.

- 18 The University reserves the right to revise/reschedule/cancel/suspend/withdraw (partially/wholly) the recruitment process of any post(s) without assigning any reason. The decision of the University shall be final, and no appeal in this regard shall be entertained.
- 19 In case of any inadvertent mistake in the process of selection, which may be detected at any stage, even after the issuance of the appointment letter, the University reserves the right to modify /withdraw/cancel any communication made to the candidates.
- 20 The University reserves the right to increase or decrease or withdraw the vacancies according to the circumstances.
- 21 Interim enquiries shall not be entertained.
- 22 Canvassing in any form shall disqualify the candidature of the candidate.
- 23 The decision of the Screening Committee is final with regard to the screening of applications and shortlisting of the candidates for appearing in the interview.
- 24 Candidates must be in sound health and bear good moral character. If selected, he/she must undergo such medical examination and satisfy such Certificate of Health Fitness from the Medical Board of a district hospital and be accepted by the competent authority of the University.
- 25 Amendments/changes, if any, in the advertisement shall be published only on the university website www.dhsgsu.edu.in.
- 26 In case of any dispute, the territorial jurisdiction for adjudication shall be the High Court of Madhya Pradesh, Jabalpur (M.P.)

Sd/-
Registrar