

**Bharat Heavy Electricals Limited, Bhopal****(A Govt. of India Undertaking)****Advt No.02/2025, Dated 04.12.2025**

BHEL, Bhopal one of the Manufacturing Units of BHEL, a Maharatna Company requires Graduates (B.E./B.Tech./BBA) and Diploma holders of MP Domicile, to be engaged as Apprentices for a period of 01 year for 2025-26 batch, as per Apprentices Act, 1961 (Amended 1973) in the following discipline/ branches:

S.N	Discipline	Graduate Engg.	Diploma Engg.	Qualification Required
1	Civil Engg.	02	02	(1) Bachelor's Degree (B.E./B.Tech./BBA) for Graduate Apprentice in the relevant branch with Minimum aggregate of 70% marks for GEN/EWS/OBC and 60% marks for SC/ST from Institute / University recognized by AICTE. (2) Diploma in Engineering for Technician Apprentices in the relevant branch from Institute / University recognized by AICTE. (3) Degree/Diploma acquired from Distance/ Correspondence education system is not eligible for the apprenticeship.
2	Computer Science Engg.	05	Nil	
3	Electrical Engg.	10	08	
4	Electronics & Communication Engg.	05	02	
5	Mechanical Engg.	10	09	
6	Bachelor of Business Administration (BBA)	07	Nil	
	Total seats available	39	21	

Note:

- There will be relaxation in minimum marks for wards of BHEL Bhopal Employees (son/daughter/spouse).
- Candidates who have passed B.E./B.Tech./BBA/Diploma before 2023 are not eligible for Apprentice training. Hence, such candidates need not to apply.
- The candidates who have undergone Apprenticeship earlier or pursuing Apprenticeship Training in an Industry as per the Apprenticeship Act, 1961(amended 1973) or having job experience for a period of 1 year or more at the time of applying are NOT eligible.

RESERVATIONS & AGE RELAXATIONS :

Reservation in the above selection process is as follows:-

Type of Apprentices	Category					TOTAL
	SC	ST	OBC	UR	EWS	
Graduate (As per Central Govt. % age for Group A) Nos.	16.66%	7.50%	25.84%		10%	
	06	02	10	18	03	39
Technician (As per State (M.P.) % age for Group C) Nos.	15%	20%	15%		10%	
	03	04	03	09	02	21

AGE RELAXATIONS:

Unreserved	OBC(NCL)	Scheduled Caste	Scheduled Tribe	EWS	PWD
-	3 years	5 years	5 years	-	10 years

- Since the number of vacancies is tentative, the reserved vacancies status is only indicative and may undergo revision on review.
- 4% seats on horizontal basis shall be reserved for physically challenged candidates (with disability 40% or more), which will be clubbed with respective category i.e. SC, ST, OBC, EWS & UR.
- The cut-off date for calculating age is 01.12.2025.
- Age limit for all categories :
 - Upper age – 27 Years for GEN/EWS, Minimum age- 14 Years
 - Relaxation in Upper age limit
 - 5 years for SC/ST and 3 years for OBC candidates.
 - Additional 10 years for Person with Disability.
 - There will be 3 years additional relaxation in upper age for Wards of BHEL Bhopal Employees (son/daughter/spouse).

5. "Person with disability" means a person suffering from not less than 40 % of any disability [Low Vision/Blindness, Locomotor Disability & Hearing Impairment] as certified by a Medical Authority as per "The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995".
6. 10% seats shall be reserved for EWS candidates possessing valid certificate(not older than 1 year) issued by the authorized officer fulfilling all the conditions as per guidelines issued by Government.
7. Maximum 20% of total seats shall be reserved for Wards of Employees (son/daughter/spouse) of BHEL Bhopal as per guidelines issued by Corporate Office.
8. Selection for apprenticeship training shall be carried out purely as per the merit list prepared on the basis of marks obtained in BE/B.Tech/BBA/Diploma.
9. All the informations regarding selection result shall be available on BHEL Bhopal site https://bpl.bhel.com/bplweb_new/careers/index.html.

RATE OF STIPEND

For Graduate Apprentices – Rs. 12300/- Per Month.

For Technician Apprentices – Rs. 10900/- Per Month.

GENERAL INSTRUCTIONS

1. Applications submitted online will only be considered. Applications received through fax/email and other mode shall be rejected.
2. Before a prospective candidate decides to apply online, he/she must visit the websites and/or read detailed advertisement to ensure they are eligible to apply.
3. Candidates are advised to possess a valid e-mail ID & Mobile number, which is to be entered in the on-line application form. They are also advised to retain their e-mail ID & Mobile number for six months, as any important information regarding apprenticeship will be conveyed through the same.
4. Candidates have to mandatorily fill Final CGPA or sum total of all semester marks (adding all semester marks) of B.E./B.Tech./BBA/Diploma in marks obtained field while applying for BHEL Bhopal.
5. All candidates of SC/ST/OBC/EWS and PwD are carefully fill their category while applying online. It will not be changed subsequently in any case and the category filled by the candidate in online application shall be considered as final.
6. If at any stage of training, it is found that the candidate has furnished false/ incorrect information or concealed any information, his/her apprenticeship training shall be cancelled and suitable action will be taken as per extant rules.
7. Since the number of vacancies is tentative, the reserved vacancies status is only indicative and may undergo revision on review.
8. Applicants may note that, if selected for Apprenticeship training, completion of training will be subject to registration of contract by BOAT Mumbai. If due to any reason BOAT Mumbai refuses registration of contract the apprenticeship training will be terminated and he/she will not be issued the "Apprenticeship/proficiency Certificate".
9. BHEL Bhopal management reserves the right to revise / reschedule / cancel / suspend the process without assigning any reasons. The decision of the management shall be final and no appeal shall be entertained.
10. Any disputes regarding this Apprenticeship will be limited to Bhopal jurisdiction only.
11. Candidates shall be bound by rules made by BHEL Bhopal for selection process.
12. All selected candidates mandatorily have to submit medical fitness certificate as per Apprentices Act,1961 before joining apprenticeship training.
13. If there is any variation between the English & Hindi versions of the advertisement, English version may be treated as authentic.
14. For further informations about result candidates may visit our web site https://bpl.bhel.com/bplweb_new/careers/index.html regularly.
15. No correspondence will be entertained from candidates who are not selected.
16. **Please note that this is an advertisement only for 01 year Apprenticeship Training and not for any job in the Company. BHEL Bhopal will not offer any employment to any of the candidates and no correspondence will be entertained in this regard.**

Stages of Applications and Selection Process

Stage-1:

Registration on NATS site

1. Candidates have to mandatorily register and complete their profile on NATS site <https://nats.education.gov.in/>, during registration uploading of Aadhar, Final marksheet of B.E./B.Tech./BBA/Diploma and passport size photograph shall be required.
2. Candidates to note down registration number generated by the system after successful registration on apprentice site which is mandatory to fill while applying for BHEL Bhopal.

Stage-2:

Applying for Apprenticeship on BHEL Bhopal website

1. After registration on NATS site as per Stage-1, candidates are to visit BHEL Bhopal website https://bpl.bhel.com/bplweb_new/careers/index.html and apply on icon available as “**Graduate/Diploma Apprenticeship 2025-26**”. All candidates must retain and keep Acknowledgement slip generated after successfully applying for BHEL Bhopal for further process.

Stage-3:

Sending the documents by ordinary post

1. Interested candidates should send the acknowledgment slip along with the following self-attested certificates by ordinary post so as to reach “Post Box No. 35, Post Office Piplani, BHEL Bhopal, Pin Code - 462022 (Madhya Pradesh)” latest by 31/12/2025:
 - i. Acknowledgement slip generated after online application in BHEL Bhopal.
 - ii. Copy of registration slip showing enrolment/registration number generated after successful enrolment / registration on <https://nats.education.gov.in/> website.
 - iii. High school /10th Marksheet
 - iv. 12th / Diploma Marksheet (as applicable)
 - v. All semester Marksheets of (B.E./B.Tech./BBA/Diploma).
 - vi. Madhya Pradesh Domicile Certificate
 - vii. Copy of Aadhar Card
 - viii. Caste Certificate (SC/ST) in prescribed format. (if applicable)
 - ix. EWS certificate not older than 1 year. (if applicable)
 - x. Other Backward Class (Non-Creamy Layer) Caste Certificate. (if applicable)
 - x. Disability certificate from Distt Medical Board (if Person with Disability)
 - xi. If the applicant is the son/daughter/husband/wife of present/retired/deceased employees of BHEL Bhopal, then he/she will have to attach a copy of any one of the following documents:-
 - a. Copy of the medical token of the employee (mother/father/spouse) in which the name and photograph of the applicant is mentioned.
 - b. If the employee (mother/father/husband/wife) is deceased, then a copy of the Part-2 office order along with any document which shows the relationship between the deceased employee and the applicant.

Stage-4

Selection Process

1. Scrutiny of all applications received as per the advertisement will be done to ascertain eligibility. Selection of the candidates for apprenticeship training will be based on the merit list drawn based on marks obtained by candidates in BE/B.Tech/BBA/Diploma. In case of tie of the marks, the candidate older in age shall be given preference and higher score in 10th class will be preferred if tie further continues.
2. Information regarding selection will be made available on our website https://bpl.bhel.com/bplweb_new/careers/index.html. No other type of information medium will be used.

IMPORTANT DATES:

- **04.12.2025**– Date for opening of lines for online submission of applications.(morning 10:00 AM)
- **24.12.2025**– Date for closing of lines for online submission of applications.(evening 05:00 PM)
