

Public Notice by Bharat Heavy Electricals Limited (BHEL)

03rd November, 2025: Bharat Heavy Electricals Limited (BHEL), a Public Sector Enterprise under the Ministry of Heavy Industries, upholds an unwavering commitment to merit-based, transparent, fair, and equitable recruitment practices.

During the conduct of the Computer-Based Examination for the BHEL Artisan Position scheduled on **8th October, 2025** (Wednesday), a technical language-mapping glitch was identified, wherein upon selecting **Tamil** as the preferred language, the questions appeared in **Kannada**, and vice-versa. This issue affected a number of centres. The exam conducting agency advised BHEL that this issue was resolved within 15 minutes of being reported.

In keeping with the principles of fairness and equity, and to ensure that no candidate was placed at a disadvantage, all candidates were provided an additional 15 minutes of examination time to compensate for any time lost during the language selection process. Except for this isolated technical issue, the examination process was conducted smoothly and transparently across all centres.

However, some candidates have reported that a few centres faced inconsistencies in the allocation of the 15 minutes grace time. In this regard, the issue has been examined, and our examination service partner M/s EDCIL India Limited has informed that this has resulted in non-uniform assessment conditions, with no established mechanism to compensate candidates who did not receive the grace time.

In view of the above, and to uphold public trust and ensure fairness as an ethical necessity, the Artisan Exam conducted on 8th October, 2025 shall be **annulled**. A fresh date for re-examination to fill BHEL Artisan vacancies shall be announced on the BHEL Careers website shortly.

We sincerely appreciate the patience and understanding demonstrated by all candidates during this process and remain fully committed to preserving the principles of equity and fairness in our recruitment system.

We reaffirm to all aspirants and stakeholders that BHEL's dedication to maintaining fairness, consistency, transparency, equity, and meritocracy in its recruitment processes remains unwavering. The organisation continues to work closely with its examination service partner M/s EDCIL India Limited to ensure that such technical anomalies are fully analysed and preventive safeguards are implemented so that no repeat incident of such a nature occurs in future examinations.

For additional information, further updates, or queries regarding this matter, please visit the official BHEL Careers website: <https://careers.bhel.in/index.jsp>.