



SIKKIM PUBLIC SERVICE COMMISSION  
OLD TOURISM COMPLEX, M.G.MARG, GANGTOK, SIKKIM – 737101  
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ADVERTISEMENT NO: 19/SPSC/EXAM/2025

DATED: 11/12/2025

Applications are invited from eligible local candidates in possession of valid Sikkim Subject Certificate/Certificate of Identification for filling up **24 (twenty four)** posts of **Labour Inspector under** the Sikkim State Labour Service Cadre on temporary regular basis in Level 11 of the Pay Matrix under Labour Department through Direct Recruitment. All applications are to be made online in the Commission's website.

However, during the period of Probation/Apprenticeship/Training, pay shall be governed by Notification No. 489/GEN/DOP dated: 31.10.2011.

**ELIGIBILITY CONDITIONS:**

**1. DISTRIBUTION OF VACANCIES:**

Sl. No.	Category	No. of posts
1.	Unreserved	03 (three)
2.	Bhutia Lepcha	03 (three)
3.	Bhutia Lepcha (Women)	02 (two)
4.	Other Backward Classes - Central List	03 (three)
5.	Other Backward Classes - Central List (Women)	02 (two)
6.	Other Backward Classes - State List	02 (two)
7.	Other Backward Classes - State List (Women)	02 (two)
8.	Scheduled Tribe (Limboo & Tamang)	02 (two)
9.	Scheduled Tribe (Limboo & Tamang) (Women)	01 (one)
10.	Scheduled Caste	01 (one)
11.	Primitive Tribe	01 (one)
12.	MBC – State List	01 (one)
13.	Weaker Section of Society (WSS) (Kami, Damai, Sarki not categorized as Scheduled Castes)	01 (one)
<b>TOTAL :</b>		<b>24 (twenty four)</b>

**Note 1:** Further, 01 (one) post each shall be reserved for Persons with Disabilities belonging to the category of (i) Locomotor Disability and (ii) Autism, intellectual disability, specific learning disability and multiple illness, etc.

01 (one) post shall be reserved for Ex-Servicemen (ESM) belonging to the Category of WSS.

**Note 2:** There will be no carrying forward of roster points reserved for ESM. If sufficient numbers of eligible ESM candidates are not available even after interexchange among BL/ST/OBC (CL)/OBC (SL)/SC/PT/MBC (SL)/WSS, the unfilled vacancies shall be filled up by candidates belonging to the same reserved category as per the Notification No. M (14)/136/GEN/DOP dated: 26.11.2018.

**2. IMPORTANT DATES:**

Last date for Submission of Applications:	<b><u>31/01/2026</u></b>
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**3. MINIMUM EDUCATIONAL QUALIFICATION:**

<b>Degree in Law from a recognized University.</b>
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**4. AGE LIMIT:**

Should have attained the age of <b>18 years</b> , but should not have exceeded <b>40 years</b> as on <b><u>31/01/2026</u></b> (as per Notification No. M(3)(55)/GEN/DOP/PT-III dated: 03/07/2017)
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5. OTHER QUALIFICATIONS:

(a)	Should have knowledge of any of the State Languages.
(b)	Should be conversant with the customs and usages of Sikkim.

6. MANDATORY DOCUMENTS:

(a)	Candidate must be in possession of either Sikkim Subject Certificate or Certificate of Identification issued by the competent authority under relevant orders of the State Government.
(b)	Category Certificate issued by the competent authority of the Government of Sikkim.
(c)	No Objection Certificate from the Head of Department in case of employed candidate.
(d)	Should have Valid Local Employment Card issued by the appropriate authority of the Government of Sikkim.
(e)	Marital Status certificate (for female candidate). In case of married women candidate, COI/SSC of Husband should be enclosed.
(f)	PWD certificate issued by concerned authority
(g)	Discharge certificate/ ID card ( in case of Ex-Servicemen candidate)

7. **SCHEME/SYLLABUS OF EXAMINATION:** Candidates are advised to refer to **Appendix – I**, for detailed Scheme and pattern for the Written Examinations. The syllabus can be downloaded from the Sikkim Public Service Commission website.
8. Candidate should go through the advertisement and **read the instructions provided on the website carefully before applying online. Applications received through any other mode shall not be accepted and shall be summarily rejected.**
9. The candidates are advised to apply online from our website <http://spsc.sikkim.gov.in/> on or before the stipulated date and time. Application submitted thereafter will not be accepted and SPSC shall not be responsible for the same.
10. Application fee amounting to **Rs 200/-** only may be paid online through Net Banking or credit and debit card, (Visa/MasterCard). The amount once deposited shall not be refunded or adjusted against any other purpose.
11. E-Admit Cards can be downloaded and printed by the eligible candidates after a Notice for the same is published by the Commission in the official website of the Commission
12. Candidates are directed to bring a Photo Identity proof like (Aadhaar Card, Voters Card, Driving License) along with valid e-Admit cards in the examination centre for proof of identity.
13. Those candidates who qualify in the written examination will be called for the scrutiny of original documents. Short listed candidates are required to submit attested Photocopies of all relevant documents on the dates specified by the Commission.
14. No TA/DA is admissible for attending the examination.
15. Admission to all the stages of examination for which candidates are admitted by the Commission viz. Written Examination shall be purely provisional and subject to satisfying the prescribed eligibility conditions. If, on verification at any stage of the examination process, it is found that candidates do not fulfill any of the eligibility conditions, their candidature for the post shall be cancelled by the Commission without notice.
16. The Commission shall entertain application on review or RTI/Correspondence only after the entire process of recruitment is complete.
17. **Any further instructions/Corrigendum/Addendum shall be uploaded only on Sikkim Public Service Commission website.**


Sd/-  
**Secretary**  
Sikkim Public Service Commission

Memo No. 21-23/ SPSC/25 (1)NG(D)12/P T-II

Dated: 11-12-2025

Copy forwarded for information to:

1. The Director, IPR Department, Government of Sikkim for publication & information.
2. The Secretary, DOP, Government of Sikkim,
3. The Secretary, Labour Department, Government of Sikkim.
4. Notice Board for general information and
5. File

  
**Controller of Examinations**  
Sikkim Public Service Commission.