



FLUID CONTROL RESEARCH INSTITUTE
(Under Government of India, Ministry of Heavy Industries)
Kanjikode West, Palakkad, Kerala – 678 623

Notification No. FCRI/P&A/2025-26/Engineering (Trainees)/001

20.11.2025

TRAINEE ENGINEERS (GRADUATE & DIPLOMA) ON SHORT TENURE BASIS

1-year Traineeship followed by 3 years contract (Non-extendable)

Applications Starting Date: 26/11/2025

Closing Date: 30/12/2025 (5.30 PM)

Name of Post	No. of Posts (Tentative)	Disciplines	Upper Age Limit*
Trainee Engineer (Graduate B.E/B.Tech)	15	Mechanical, Instrumentation Electrical, Civil	30 years
Trainee Engineer (Diploma)	10	Mechanical, Instrumentation Electrical, Civil	28 years

*Refer notification in website www.fcricindia.com/career for details, including on how to apply.

[Click here for Notification](#)

[Click here for Application](#)

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Fluid Control Research Institute requires the following personnel on short-term tenure basis:

Sl. No.	Post	Engineering Branch	Code	No. of Posts*	Age Limit [§]
1	Trainee Engineer (Graduate in B.E/B.Tech)	Mechanical (9*)	GET-01/2025	15 [Gen: 8, OBC:3, SC:2, ST: 1,EWS-1]	30 years
2		Instrumentation (4*)	GET-02/2025		
3		Electrical (1*)	GET-03/2025		
4		Civil (1*)	GET-04/2025		
5	Trainee Engineer (Diploma)	Mechanical (4*)	DET-01/2025	10 [Gen: 5, OBC: 3, SC: 1, EWS-1]	28 years
6		Instrumentation (4*)	DET-02/2025		
7		Electrical (1*)	DET-03/2025		
8		Civil (1*)	DET-04/2025		

*Tentative; § Refer Sl. No. 9 under "REQUIREMENTS" in this Notification.

APPLICATIONS STARTING DATE: 26/11/2025 CLOSING DATE: 30/12/2025

ABOUT THE TRAINEESHIP PROGRAMME:

- The selected personnel will be engaged initially as Trainee Engineer (Graduate) / Trainee Engineer (Diploma) for a fixed term of ONE YEAR. The selected Trainees will be paid a consolidated remuneration as below; No other allowances are applicable.

Sl. No.	Traineeship	Remuneration (consolidated)
1	Trainee Engineer (Graduate B.E/B.Tech)	Rs.28000/- Stipend
2	Trainee Engineer (Diploma)	Rs.21000/- Stipend

Performance will be assessed throughout the period of engagement including through written tests/assignments/interviews.

- There will be a Session-ending Assessment at the end of traineeship period based on the activities / training experience gained during the Traineeship period. Only the Trainee Engineer (Graduate) / Trainee Engineer (Diploma) who qualify the Session-ending Assessment will be engaged as Associate Engineer (Graduate) / Assistant Engineer (Diploma) respectively (as cited in Sl.No.3 of the notification) for a fixed term of ONE year (extendable upto maximum of THREE years based on his/her satisfactory performance as assessed periodically. The term of engagement as Associate Engineer (Graduate) / Assistant Engineer (Diploma) will not be extendable beyond THREE years).
- Selected personnel (Associate / Assistant grade on contract) will be given annual increment@10 % subject to satisfactory performance. There are no other allowances carried with the Posts.

REQUIREMENTS:

- ONLY Candidates willing to work for a minimum period of ONE YEAR may apply.
- Only Indian Nationals are eligible to Apply.

3. All candidates shall have consistent scores of above 65% marks (aggregate) in all examinations starting from Class X onwards.
4. Candidates shall have consistent scores of above 65% marks (aggregate) for all semesters / all years in the Qualifying examination. In case of Universities / Institutes awarding CGPA / SGPA grading etc., the candidates are requested to convert the same into percentage based on the formula as per their respective Universities / Institutes rules. The percentage after conversion will be considered.
5. Only qualification obtained through Full-time programme will be considered. The programme shall be completed within the specified duration viz. 4-year for degree and 3-year for diploma.
6. Relaxed qualifying norm for SC/ST candidates: minimum 60% marks (aggregate) in all semesters / all years in the Qualifying examination.
7. Mere possession of minimum qualifications / experience will not entitle any candidate to be called for Test / Interview.
8. Candidates in final year of Engineering degree / Diploma from regular programmes of Universities who are awaiting results / expect results by 01 August 2025 may also apply.
9. Age relaxation is admissible as per Government of India order/Norms. Candidate belonging to SC/ST/OBC (NCL)/EWS should enclose self-attested photocopy of valid caste certificate along with the application (OBC Certificate should be in the format as prescribed by the Government of India). The originals shall be produced at the time of verification.
10. **Candidates who fail to produce the valid documents at SL No 9 above will be considered for General (UR) category only.**
11. FCRI reserves the right to cancel the recruitment process at any time / not fill up the posts notified, without assigning any reasons thereof.

RECRUITMENT

1. Method of Recruitment: Test and Interview.
2. The Syllabus for the WRITTEN TEST will broadly be based on coverage in full-time 4-year Graduate Engineering programmes / full-time 3-year Diploma Engineering programmes in India respectively for the Trainee Engineer (Graduate) / Trainee Engineer (Diploma) examinations.
3. Test will be Multiple Choice based with two sections as below for duration of 90 Minutes:
 - i) General Aptitude (Current Affairs, Logical Reasoning, Numerical Ability): 30 Questions
 - ii) Engineering Discipline: 50 Questions
4. Test & Interview: Minimum 30% marks in Test is required to qualify for the interview. Merely qualifying the written exam will not make the candidate eligible to attend the interview.
5. No TA/DA will be paid for attending the interview/written examination.
6. At the time of interview, Candidates shall produce for verification all original documents as proof of details furnished in the application and photocopy of each. Any discrepancies found in the certificate will attract the disqualification of application. Non-production of the original certificates at the time of interview/ written test will also disqualify the candidate disqualified.
7. Please note that in case the details provided by you in the application / at the time of interview is not supported by the documents or found to be incorrect at the time of joining or at a later date, you are liable to be terminated from the Institute, without any notice.
8. Candidates are advised to visit the website concerning all updates / corrigendum or other matters concerning this Notification including dates of Written Test/Interviews, etc. No other announcements may be expected in newspapers or other media.

GENERAL TERMS OF ENGAGEMENT: INFORMATION TO CANDIDATES

1. Only candidates who are willing to attend to duties on any shift shall apply.
2. Only candidates willing to work anywhere in India shall apply. The duties / assignments may entail tours/travel anywhere for any length of period.
3. Candidates shall have good health and fitness. Selected candidate shall submit Medical Fitness Certificate in specified Format at the time of joining. Candidates subsequently found to be medically unfit or found to be having consistent health issues affecting their duty/ attendance/etc. for prolonged periods will be terminated.
4. Eligible Leave: One-day Casual Leave for every completed 1 month. No leave encashment is permitted. For absence beyond eligible Casual Leave balance, pro-rata deduction shall be made to consolidated pay for the month. Eligible for Medical Leave upto 15 days for each calendar year (pro-rata reduction for reduced duration of engagement) on submission of Medical Certificate and shall be followed by submission Medical Fitness Certificate at the time of rejoining for duty. No other types of Leave are permissible. Leaves are not encashable. Leaves are specific to each calendar year and cannot be carried forward.
5. The selected persons shall be required to assist with on-site assignments, other duties and functions as may be assigned by his/her reporting officer.
6. FCRI reserves the right to terminate the contract at any point of time with a Notice period of 1 month, except in case of disciplinary actions for misconducts where Contract will be terminated with immediate effect.
7. **A Notice period of 1 month** is applicable if the selected person wishes to get relieved before completion of Training period or during his/her engagement thereafter, subject to recommendation of Reporting officer or alternately one month remuneration in lieu of.
8. Persons applying for or engaged on the basis of short-term contracts / Trainee openings at FCRI shall not have any preferential claims / rights / guarantees for future employment to regular posts, or in any manner in relation to other open market candidates.

HOW TO APPLY:

A.1. **“Application Form”** may be downloaded from FCRI website, filled up, signed and sent with all relevant enclosures as cited in List below. ENCLOSURE with Application Form: Scanned copies of relevant certificates (in PDF format file) shall be enclosed in the email along with the completed application Form.

- a) Class X Certificate in Proof of Date of Birth
- b) Class X Marksheet
- c) Class XII Marksheet
- d) Class XII Certificate
- e) Consolidated semester wise Marksheet of B.Tech/B.E or Engineering Diploma
- f) Degree/Diploma Certificate
- g) Certificate issued by Competent Authority in proof of SC/ST, OBC (NCL) as the case may be.

All pages of the Application and Certificates shall be signed by the candidate.

A.2. The Application Form (filled up MS Word file saved as non-image PDF format) with all requisitioned enclosures (scanned into a single PDF File) shall be emailed to **careers@fcriindia.com** with Subject line **“Trainee Engineer (Graduate)”** or **“Trainee Engineer (Diploma)”** as relevant. **No Physical copies of Applications need to be sent. Hence Candidates shall ensure the scanned pdf copies of Application Form and certificates shall be clear and legible.**

Please mention only the following in the email body:

Notification Number & Date	Name of Post	Post CODE	Branch of Engineering	Name of Candidate	Phone number of Candidate (preferably WhatsApp number)	Category (General / Reserved)

FCRI/P&A/2025-26/Engineering (Trainees)/001 dated 20/11/2025						
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- A.3. Candidates shall submit ONLY one Application for One post.
- A.4. Canvassing in any Form shall invite disqualification of the candidature.

NOTE: Incomplete applications, and those forwarded to any other emails / whatsapp of FCRI employees or those applications sent without mentioning the subject line as stated above will be summarily rejected. No enquiries or follow up calls of candidates will be entertained with reference to the Notification. Candidates are advised to visit FCRI website for all information concerning the Notification.

Disclaimer:

FCRI has not engaged any person or agencies or entities for collecting of applications or any purposes related to recruitments. Candidates are advised to strictly adhere to the details mentioned in this Notification and NOT fall into promises / traps of unscrupulous agents for any recruitment processes at FCRI.

Please report information, if any, on such incidents directly to following address with relevant proof / evidences / supporting materials, superscribed “ Strictly Confidential: in sealed cover: The Head (P&A), Fluid Control Research Institute, Kanjikode West, Palakkad, Kerala. PIN: 678 623.