

**OFFICE OF THE MANAGING DIRECTOR
ADARSHA VIDYALAYA SANGATHAN, ASSAM**

(An Autonomous Body under the Department of School Education, Government of Assam)
Kahilipara, Guwahati, Assam, Pin-781019 :: email: info.adarshavidyalaya@gmail.com

No. AVS/ Recruitment/2022/03/Vol-II/206

Dated: 9th December 2025

ENGAGEMENT NOTICE

The Adarsha Vidyalaya Sangathan, Assam invites online applications from eligible candidates who are permanent residents of Assam for filling up of different categories of vacant positions of Teachers and Laboratory Assistant for **Adarsha Vidyalayas of Assam** in the prevailing pay structure as admissible for Adarsha Vidyalayas. The nature of engagement shall be **purely contractual for a period of 11 (eleven) months only**, which may be extended subject to satisfactory annual performance.

The posts are mainly available in rural & remote areas of Assam and the interested candidates must be physically and mentally ready to serve in the rural / remote areas.

Vacancy Details:

Sl.	Post Category	No. of Vacancy
1	Post Graduate Teacher (Arts)	21
2	Post Graduate Teacher (Science)	17
3	Graduate Teacher (Arts)	15
4	Graduate Teacher (Arts-English)	10
5	Graduate Teacher (Science)	14
6	Graduate Teacher (Mathematics)	14
7	Graduate Teacher (Hindi)	19
8	Assistant Teacher (Arts)	10
9	Assistant Teacher (Science)	23
10	Laboratory Assistant (Fixed Pay)	5
Total:		148

The link for on-line application shall be available in the official website of Adarsha Vidyalaya Sangathan, Assam i.e. <https://avs.assam.gov.in>

Opening of Online Application: 11-12-2025

Last date of submission of Application: 26-12-2025

Number of Vacancy against each category of post:

Sl.	Name of the Post	No. of Vacancy
1	Post Graduate Teacher-English	4
2	Post Graduate Teacher-Assamese	3
3	Post Graduate Teacher-Economics	4
4	Post Graduate Teacher-Pol. Science	3
5	Post Graduate Teacher-Sociology	3
6	Post Graduate Teacher-Geography	3
7	Post Graduate Teacher-History	1
8	Post Graduate Teacher- Physics	1
9	Post Graduate Teacher- Chemistry	3
10	Post Graduate Teacher- Mathematics	10
11	Post Graduate Teacher-Biology	3
12	Graduate Teacher-Arts	15
13	Graduate Teacher-Arts-English	10
14	Graduate Teacher-Science	14
15	Graduate Teacher-Mathematics	14
16	Graduate Teacher- Hindi	19
17	Assistant Teacher- Arts	10
18	Assistant Teacher- Science	23
19	Laboratory Assistant	5
Total		148

The engagement against vacancy shall be as per decision of the authority of AVS, Assam.

TERMS & CONDITIONS OF RECRUITMENT:

I. Educational Qualification criteria

a. Minimum educational and professional qualifications for engagement of Post Graduate Teacher (Arts & Science):

1.	For engagement of Post Graduate Teacher (Arts) , the candidate must possess : a) Post Graduate Degree in Arts from a recognized University with minimum 55% of marks in both Graduation and Post-Graduation in the respective subject and b) Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s).
2.	For engagement of Post Graduate Teacher (Science) , the candidate must possess : c) Post Graduate Degree in Science from a recognized University with minimum 55% of marks in both Graduation and Post-Graduation in the respective subject and d) Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s).
3.	In pursuance of the Govt. OM No. ASE.238/2014/213, dtd. 22.11.2019, those institutions having territorial jurisdiction outside the State of Assam but having a study centre in the State and such study centres if not recognized by DEC under UGC, the degrees/ certificates issued by such off campus institutions shall not be considered as valid for the purpose of employment. However, valid degrees/ diplomas conferred by KKHSOU, IGNOU, IDOL under Gauhati University and Distance Education under Dibrugarh University shall be considered as valid for the purpose of engagement.
4.	As Adarsha Vidyalayas are CBSE affiliated English medium Secondary Schools, the candidates must have efficiency to teach in English.
5.	Apart from the competency in Major subject, he/she must be proficient to teach two additional subjects.

Criteria for short listing of Post Graduate Teacher (Arts/Science) for Teaching Proficiency Test:

- I. 100 marks on percentage of marks in MA/ M.Sc. Examination.
 - II. 100 marks on percentage of marks in BA/ B.Sc. Examination (in case of Major/Hons, the marks obtained in Major/Hons shall be taken into consideration).
 - III. 100 marks on percentage of marks in HSS final examination.
 - IV. 100 marks on percentage of B. Ed Examination.
- N.B. Any other marks obtained in any other examinations such as HSLC or equivalent, Graduation, Post-Graduation, B.Ed. and any other professional qualification not recognized by UGC/NCTE will not be considered.**

b. Minimum educational and professional qualifications for engagement of Graduate Teacher (Arts & Arts-English) and Graduate Teacher (Science & Mathematics)

1.	For the post of Graduate Teacher (Arts and Arts-English) , the candidate must be: a) i. A Graduate in Arts with Major (Honours) from a recognized University with minimum 55% marks in major subject for Graduate Teacher (Arts) . ii. A Graduate in Arts with Major in English subject from a recognized University with minimum 55% marks in major subject for Graduate Teacher (Arts-English) . b) Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s).
2.	For the post of Graduate Teacher (Science and Mathematics) , the candidate must be: c) i. A Graduate in Science with Major (Honours) from a recognized University with minimum 55% marks in major subjects for Graduate Teacher (Science) . ii. A Graduate in Science with Major in Mathematics subject from a recognized University with minimum 55% marks in major subjects for Graduate Teacher (Mathematics) . d) Bachelor of Education (B.Ed.) from National Council for Teacher Education recognized Institution(s).

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3.	In pursuance of the Govt. OM No. ASE.238/2014/213, dtd. 22.11.2019, those institutions having territorial jurisdiction outside the State of Assam but having a study centre in the State and such study centres if not recognized by DEC under UGC, the degrees/ certificates issued by such off campus institutions shall not be considered as valid for the purpose of employment. However, valid degrees/ diplomas conferred by KKHSOU, IGNOU, IDOL under Gauhati University and Distance Education under Dibrugarh University shall be considered as valid for the purpose of engagement.
4.	As Adarsha Vidyalayas are CBSE affiliated English medium Secondary Schools, the candidates must have efficiency to teach in English.
5.	Apart from the competency in Major subject, he/she needs to have expertise to teach one additional subject and one language subject (Bodo in BTR; Bengali in Barak Valley and Assamese in Brahmaputra Valley)

Criteria for short listing of Graduate Teacher (Arts and Arts-English) and Graduate Teacher (Science and mathematics) for Teaching Proficiency Test:

- I. 100 marks on percentage of marks in B.A/B.Sc Examination (in case of Major/Hons, the marks obtained in Major/Hons shall be taken into consideration).
 - II. 100 marks on percentage of marks in HS final examination.
 - III. 100 marks on percentage of marks in B.Ed. final examination.
- N.B. Any other marks obtained in any other examinations such as HSLC or equivalent, Graduation, B.Ed. and any other professional qualification not recognized by UGC/ NCTE will not be considered.**

c. Minimum educational and professional qualifications for engagement of Graduate Teacher (Hindi):

1.	Pravin/ Ratna in Hindi with 55% marks and degree qualification with 55% marks or post Graduate degree in Arts with 55% marks with Pravin/ Ratna in Hindi with 55% marks from any recognized University, Or BA with 55% marks and having Hindi as one of the subjects with 55% marks or post Graduate in Arts with 55% marks provided that he has passed BA with one of the subjects as Hindi with 55% marks in Hindi
2.	B.Ed. degree from any recognized University (PARANGAT to be treated as B.Ed. degree only for the purpose of Hindi teaching).
3.	In pursuance of the Govt. OM No. ASE.238/2014/213, dtd. 22.11.2019, those institutions having territorial jurisdiction outside the State of Assam but having a study centre in the State and such study centres if not recognized by DEC under UGC, the degrees/ certificates issued by such off campus institutions shall not be considered as valid for the purpose of engagement. However, valid degrees/ diplomas conferred by KKHSOU, IGNOU, IDOL under Gauhati University and Distance Education under Dibrugarh University shall be considered as valid for the purpose of engagement.

Criteria for short listing of Graduate Teacher (Hindi) for Teaching Proficiency Test:

- I. 100 marks on percentage of marks in BA Examination with the concerning language as one of the subjects or highest degree in the language i.e. Pravin/Ratna Examination in case of Hindi Teacher
 - II. 100 marks on percentage of marks in HS final examination.
 - III. 100 marks on percentage of marks in B.Ed. final examination.
- N.B. Any other marks obtained in any other examinations such as HSLC or equivalent, Graduation, B.Ed. and any other professional qualification not recognized by UGC/ NCTE will not be considered.**

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d. Minimum educational and professional qualifications for engagement of Assistant Teacher (Arts & Science):

1.	For the post of Assistant Teacher (Arts) , the candidate must be: a) A Graduate in Arts from recognized University with a minimum 55% marks and b) Diploma in Elementary Education (D.El.Ed.) from National Council for Teacher Education recognized Institution(s).
2.	For the post of Assistant Teacher (Science) , the candidate must be: a) A Graduate in Science from recognized University with a minimum 55% marks b) Diploma in Elementary Education (D.El.Ed.) from National Council for Teacher Education recognized Institution(s).
3.	In pursuance of the Govt. OM No. ASE.238/2014/213, dtd: 22.11.2019, those institutions having territorial jurisdiction outside the State of Assam but having a study centre in the State and such study centres if not recognized by DEC under UGC, the degrees/ certificates issued by such off campus institutions shall not be considered as valid for the purpose of employment. However, valid degrees/ diplomas conferred by KKHSOU, IGNOU, IDOL under Gauhati University and Distance Education under Dibrugarh University shall be considered as valid for the purpose of engagement.
4.	As Adarsha Vidyalayas are CBSE affiliated English medium Secondary Schools, the candidates must have efficiency to teach in English.
5.	Apart from the competency in Major subject, he/ she needs to have expertise to teach one additional subject and one language subject (Bodo in BTR; Bengali in Barak Valley and Assamese in Brahmaputra Valley)

Criteria for short listing of Assistant Teacher (Arts and Science) for Teaching Proficiency Test:

- I. 100 marks on percentage of marks in B.A / B.Sc examination (in case of Major/ Hons, the marks obtained in Major/ Hons shall be taken into consideration).
- II. 100 marks on percentage of marks in HS final examination.
- III. 100 marks on percentage of marks in D.El.Ed. final examination.

N.B. Any other marks obtained in any other examinations such as HSLC or equivalent, Graduation, B.Ed. and any other professional qualification not recognized by UGC/ NCTE will not be considered.

e. Minimum educational and professional qualifications for engagement of Laboratory Assistant.

1.	Higher Secondary passed in Science stream with minimum 55% of marks from a recognized Board.
2.	In pursuance of the Govt. OM No. ASE.238/2014/213, dtd. 22.11.2019, those institutions having territorial jurisdiction outside the State of Assam but having a study centre in the State and such study centres if not recognized by DEC under UGC, the degrees/ certificates issued by such off campus institutions shall not be considered as valid for the purpose of engagement. However, valid degrees/ diplomas conferred by KKHSOU, IGNOU, IDOL under Gauhati University and Distance Education under Dibrugarh University shall be considered as valid for the purpose of engagement.

Criteria for short listing of Laboratory Assistance for Proficiency Test:

- I. 100 marks on percentage of marks in HS final examination.
- II. 100 marks on percentage of marks in HSLC final examination.

N.B: In all the above mentioned categories of posts, for any other marks obtained in any other examinations or equivalent and any other professional qualification not mentioned in the NCTE guidelines, the decision of Adarsha Vidyalaya Sangathan, Assam shall be final.

• **Other Criteria**

1. APPLICATION FEE:

Sl.	Post Category	Application Fee
1	Post Graduate Teacher	Rs. 350.00
2	Graduate Teacher	Rs. 250.00
3	Assistant Teacher	Rs. 200.00
4	Laboratory Assistant	Rs. 150.00

- 2. Medium of instruction: Medium of instruction, except language subject, shall be in ENGLISH.**
- 3. Post Category-wise separate lists will be prepared for each category of the post.**
- 4. A candidate must not be less than 21 years of age and not more than 45 years as on 1st January, 2025.**
- 5. The eligible candidates shall apply online in the official website <https://avs.assam.gov.in> where the link for on-line application shall shortly available. No offline application shall be accepted in this regard.**
- 6. The Online Applications and documents submitted by the candidates will be verified along with their original testimonials, by the Adarsha Vidyalaya Sangathan, Assam. The detailed schedule and venue for Screening/ Verification of documents will be notified in the official website. No TA/DA is admissible for verification process. District wise verification will be conducted centrally by Adarsha Vidyalaya Sangathan. Candidates will be informed collectively in the official website by the competent authority of Adarsha Vidyalaya Sangathan.**
- 7. The Online Application and documents submitted by the candidate will be verified using modern technology with the help of DigiLocker, Govt. of India and by scanning Barcode or QR Code for ensuring genuineness of the uploaded documents as well as by back office verification with the competent board/ council/ authority. But the authority if desires may conduct physical document verification at any point of time with proper notice.**
- 8. The candidate must ensure genuineness of all the information/ documents uploaded against the online application and he/ she will be solely responsible for the information/ documents uploaded against his/ her online application. Once uploaded there will be no scope of correction in respect of the credential submitted by the candidate. Any discrepancy will lead to cancellation of the candidature.**
- 9. The candidature will be cancelled forthwith, if any kind of fraudulence/ discrepancy regarding any information/ documents uploaded by the candidate is established by appropriate authority at any point of time. The candidate will be debarred from any future recruitment under Government of Assam and subsequent legal action will also be initiated against such candidate.**
- 10. When the candidates appear for the verification before the Adarsha Vidyalaya Sangathan, Assam they must produce original certificates, testimonials and documents that was uploaded during the application stage.**
- 11. Reservation is not applicable; Short-List of candidates will be made purely on merit basis.**

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12. Selection of Candidates shall be made by following Teaching Proficiency Test of Short-Listed candidates on following criteria:

- i. Communication Skill in English & Local Language
- ii. Teaching Methodology, In-depth of subject knowledge, Teaching skill, aptitude, class demonstration & Participatory way of teaching.
- iii. Writing Skill.
- iv. General knowledge and current affairs
- v. Over-all performance and presentation
- vi. Experience and expertise in co-curricular activities

13. The candidates having NOT CLEAR (NC) status against any qualification will not be eligible to apply.

N.B.

- The applicants are requested to visit <https://avs.assam.gov.in> regularly for any update.
- Corrigendum and addendum will be published as and when required in the official website at <https://avs.assam.gov.in>
- **Documents uploaded as mentioned below should be coloured scanned and clear (visible) in PDF format while applying online and all documents should be self-attested.**

1. *Passport Sized Colour Photograph with white background.*
2. *HSLC Admit Card (Age Proof).*
3. *HSLC Mark sheet.*
4. *HSSLC Mark-sheet and Pass Certificate.*
5. *Graduation Mark-sheet and Pass Certificate (In case of candidates for the post of Graduate Teacher (Arts & Science), Candidates shall submit all Mark-Sheets (Year-wise/ Semester-wise) and Pravin/ Ratna final examination mark-sheet and Certificate in case of Graduate Teacher Hindi Post.*
6. *Post-Graduation Mark-sheet and Pass Certificate.*
7. *Mark-sheet and Certificates of any other educational qualification (if available).*
8. *B.Ed./ Parangat Mark-sheet (1st Year & 2nd Year) and Pass Certificate.*
9. *D.El.Ed. Mark-sheet and Pass Certificate.*
10. *Scanned Signature.*

SELECTION PROCEDURE:

- The on-line applications received shall be shortlisted on the basis of merit on requisite qualification. The authenticity of the supporting documents shall be duly verified, when called for document verification. If the applicants are found to have made false submissions in the on-line format, made Incomplete and improper submissions in the on-line application format, or submission without application fee shall be summarily rejected.
- The shortlisted candidates shall be notified mentioning date, time and venue, through the aforementioned official website and shall be called for verification of their original academic and other supporting documents. Applicants failing to produce original documents or supporting documents as required shall be rejected. Candidature of applicants failing to appear for document verification process as per notified schedule shall be rejected.
- The Short-Listed Candidates shall be called for a **Teaching Proficiency Test**. The Teaching Proficiency Test shall be conducted through a duly constituted Panel/Board.
- After Teaching Proficiency Test, the position wise Merit List of selected candidates shall be prepared and accordingly the final list of selected candidates shall be uploaded in the official website <https://avs.assam.gov.in> and also shall be intimated to the selected candidates through email.

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- The Adarsha Vidyalaya Sangathan, Assam reserves the right to cancel / alter/ modify any or all terms & conditions of the advertisement without any prior notice.
- Any change/amendment/corrigendum to this advertisement shall be available in the official website only.

Authority in the Adarsha Vidyalaya Sangathan reserves the right to cancel the candidature of any candidate as and when any ineligibility condition is detected. If any information declared by the candidate is found to be false at any stage, the candidate will be penalized as per prevailing laws/ rules. The decision of the authority as to the eligibility or otherwise regarding applicant/candidate shall be final. The number of engagements to be made will be upon the discretion of the Authority.

Visit our official Website: <https://avs.assam.gov.in>

Sd/-

Managing Director

Adarsha Vidyalaya Sangathan, Assam
Kahilipara, Guwahati-19

