

Advt : WTL/HR&A/MPP/2025(3)

dated : 22.12.2025

Webel Technology Limited (WTL), a Govt. of West Bengal Undertaking under the administrative control of Department of P & AR is an ISO 9001:2008, ISO 27001:2013 and CMMI Level 5 certified e- Governance Solutions Provider. It was incorporated 2001 as the IT Services arm of Govt. of West Bengal and has been designated as the independent State Nodal Agency (SNA) as well as State Implementing Agency (SIA), for carrying out e-Governance initiatives on behalf of the State of West Bengal and is engaged in procurement and project management services including WBSWAN, WBSDC, software development, customization, composite turn-key projects involving B2C and B2B services of the Departments of Govt. of West Bengal with various Government departments, PSUs, Statutory & Autonomous Bodies etc. both within the State and in other States .

The company has registered a significant growth in terms of revenue, profit and business volume and is surging ahead for continued growth in the coming years.

In order to be part of the growth plan of the company, applications are invited from experienced result-oriented professionals for the following positions as detailed in the table below:

Position : 01	General Manager (e- Governance Projects)
No of Vacancy	One (1)
Qualification: a) Essential b) Desirable	1 st Class Engineering Graduate in Computer Science or Electronics &Tele-Communication or Information Technology/ MCA or equivalent from Government / AICTE recognized Institute or University approved by UGC. MBA/ PG Diploma in Management from an Institute of repute
Reporting Matrix	CEO
Age :	Maximum 56 years
Post Qlfn Exp :	The Incumbent should be senior IT marketing professional with proven track record in Private and Government sector having total experience of 30 years in the similar field. Should have proven track record of managing operational IT support teams Experience in handling of team focused on conceptualizing, strategizing & implementing, development/integration & end to end delivery of turnkey IT programs and should be conversant with all operational KPI and metrics . Experience in collaborate with strategists, consultants, creatively oriented professionals, and technologists, and ability to seamlessly integrate and draw from diverse skill sets and competencies.
Key Role/ Responsibility :	He should be able to independently engage with senior government officials and senior management in the various Government Departments of the State of West Bengal as well as other State Governments and Central Government Departments / Public Sector Enterprises in formalising new business opportunities and converting them successfully. Must be capable of understanding and conversant with the techno commercial formalities involved, with the latest updates in the field and interact with internal development teams. Proficient in Service Portfolio Management, Demand Management, IT Financial Management, Service Level Management, Availability Management, Capacity Management, IT Service Continuity Management, Information Security Management, Supplier Management, Service Catalogue Management of Data Centre, Service Asset & configuration management, Validation & Testing, Release

	& Deployment Management, Change Management, Knowledge Management, Event Management, Incident Management, Problem Management, Access Management, Service Measurement & Reporting, Change Management, Capacity Planning & Process Documentation
Remuneration (CTC)	Rs. 32 Lacs per annum approximately
Tenure:	Contractual appointment initially for a period of 3 years which is renewable depending upon the performance and requirement of the Company.

Position : 02	Dy General Manager (Business Development)
No of Vacancy	One (1)
Qualification:	(a). 1 st Class in B.E/B.Tech /MCA or equivalent from recognized University/ Institute approved by AICTE /UGC. (b). Post Graduate Degree / Diploma (2 yrs Full time) in Marketing or Finance from AITCE approved reputed Institutes (preferable)
Reporting Matrix	CEO
Age :	Maximum 52 years
Post Qlfn Exp :	The Incumbent should be senior IT marketing professional with proven track record in Private and Government sector having total experience of 25 years in the similar field.
Key Role/ Responsibility :	He should be able to independently engage with senior government officials and senior management in the various Government Departments of the State of West Bengal as well as other State Governments and Central Government Departments / Public Sector Enterprises in formalising new business opportunities and converting them successfully. Must be capable of writing DPR and conversant with the techno commercial formalities involved, with the latest updates in the field and interact with internal development teams.
Remuneration (CTC)	Rs. 28 Lacs per annum approximately
Tenure:	Contractual appointment initially for a period of 3 years which is renewable depending upon the performance and requirement of the Company.

Position : 03	Dy. General Manager (Projects)
No of Vacancy	Two (2)
Qualification:	1 st Class Engineering Graduate in Computer Science or Electronics &Tele-Communication or Information Technology/ MCA or equivalent from Government / AICTE recognized Institute or University approved by UGC.
a) Essential	
b) Desirable	MBA/ PG Diploma in Management from an Institute of repute

Reporting Matrix	CEO
Age :	Maximum 52 years
Post Qlfn Exp :	The Incumbent should be senior IT marketing professional with proven track record in Private and Government sector having total experience of 25 years in the similar field.
Key Role/ Responsibility :	<p>Experience in handling of team focused on conceptualizing, strategizing & implementing, development/integration & end to end delivery of turnkey IT project and should be conversant with all operational KPI and metrics.</p> <p>Should have strong understanding in handling IT projects in hardware and software implementation and full project life cycle management. Should have sound knowledge in emerging technologies such as AI, ML cloud technology platforms.</p> <p>He should be able to independently engage with senior government officials and senior management in the various Government Departments of the State of West Bengal as well as other State Governments and Central Government Departments / Public Sector Enterprises in formalising new business opportunities and converting them successfully . Must be capable of writing DPR and conversant with the techno commercial formalities involved, with the latest updates in the field and interact with internal development teams.</p>
Remuneration (CTC)	Rs. 28 Lacs per annum approximately
Tenure:	Contractual appointment initially for a period of 3 years which is renewable depending upon the performance and requirement of the Company.

Position : 04	Deputy Manager (Finance & Corporate Compliances)
No. of Vacancy	One (1)
Qualification: a) Essential b)Desirable	<p>Qualified Company Secretary (I.C.S.I) with CA / ICWA / MBA (Fin) from any reputed Institute / University.</p> <p>Graduate / PG degree in Commerce from any University recognized by UGC .</p>
Reporting Matrix :	Head (Finance)
Age :	Maximum 45 Years

Post Qualification Experience :	<p>Must have at least 10-12 years in the area of finance, accounts, taxation, audit, Corporate Compliances and other statutory laws such as PF, Prof. Tax etc, in a Government / Quasi Government Organisation / Autonomous Bodies (both Central or State Government)</p> <p>Working Experience in SAP or equivalent ERP environment with detailed exposure from recording of transaction to MIS Reporting. Basic qualification on Information Technology applications.</p> <p>Candidate having in depth knowledge of other commercial activities of a Government Organization</p>
Job Role / Responsibilities:	<ol style="list-style-type: none"> 1.Overseeing the corporate governance related compliances as per the rules & guidelines of ROC & MCA 2. Monitoring day to day financial transactions. GL scrutiny, ledger account reconciliation, preparation of MIS Reports 3. To assist at the time of Yearly / Half Yearly closing of Accounts thoroughly maintaining accounting standards, rules & regulations as applicable for closing of accounts. 4. Liasoning with Auditors (Statutory Audit, Internal Audit, Tax Audit, C&AG), drafting audit replies. 5.Monitoring timely payment of Direct & InDirect Taxes, filing of Returns, reconciliation of IT TDS, GST TDS etc. 6. To monitor payment of other statutory laws such as PF, Prof. Tax etc. & filing of Returns. 7. Handling Procurement Function on need basis (assisting in preparation of RFP, Tender Documents, and tendering process). 8. Handling IFMS / PFMS/ Treasury Account and generation of Utilization Report etc. 9. Any other activities associated with finance, accounts & corporate laws.
Remuneration (CTC)	Rs. 20 Lacs per annum approximately
Nature of Engagement:	Contractual appointment initially for a period of 3 years which is renewable depending upon the performance and requirement of the Company.

Position : 05	Manager (Projects)
No of Vacancies:	Two (2)
Qualification:	1 st Class in B.E/B.Tech /MCA or MSc in Elec & Comm(ECE)/ Computer Science / Electronics & IT from recognized University/Institute approved by AICTE /UGC.
Max Age Limit:	Maximum 50 years
Reporting Matrix	GM (Project)
Experience & Skill set:	Should have proven record of performance of minimum 20 years in the field of

	<p>Business Development activities/sales & marketing activities in the area of various IT/ITeS/e-Governance project of different Govt Projects (State/Central)</p> <p>Experience- Essential Skill set :</p> <ul style="list-style-type: none"> • Must have proven credentials and track records for a period of min 15 years in business Development activities/ sales & marketing activities in a medium/large conglomerate having proven year on year growth trajectory with experience in securing revenue potential , managing and consulting turnkey IT implementation projects • Must have credentials to lead a team to achieve organizational goal, securing targeted revenue • Must have prior credentials & expertise in preparation of Detailed Project Report (DPR) /Turnkey business proposal with version control of successfully running multi-crore project duly approved by the competent authority • Must have domain expertise and credentials in project management of large turnkey IT Project/ITeS project/e-Governance Projects <p>Experience -Desired Skill Set:</p> <ul style="list-style-type: none"> • Knowledge on digital transformation & transformational technologies eg. Data Science/ analytics/ AI, ML/Block Chain/turnkey Software delivery projects/ e- Governance project management • Thorough domain expertise in end-to-end business operation, vendor evaluation & management , tendering/ e-tendering process, contract management /SLA management • Exploring potential business revenue in strategic partnership with Startup Ecosystem
Remuneration:	Rs. 24 Lacs per annum approximately
Tenure :	Contractual appointment initially for a period of 3 years which is renewable depending upon the performance and requirement of the Company.

Position : 06	Dy. Manager (Project Mngt)
No of Vacancies:	Two (2)
Qualification:	1 st Class in B.E/B.Tech /MCA or MSc and equivalent in Computer Science; Information Technology; Electronics and Communications only from recognized University/Institute approved by AICTE /UGC.
Max Age Limit:	Maximum 40 years
Reporting Matrix	DGM (Project)
Experience & Skill set:	<p>Should have proven record of performance of 10-12 years in the field of Business Development activities/sales & marketing activities in the area of various IT/ITeS/e-Governance project of different Govt Projects (State/Central)</p> <p>Experience- Essential Skill set :</p> <ul style="list-style-type: none"> • Must have proven credentials and track records for a period of 10 years in business Development activities/ sales & marketing activities in a medium/large conglomerate having proven year on year growth trajectory with experience in securing revenue potential, managing and consulting turnkey IT implementation projects • Must have credentials to lead a team to achieve organizational goal, securing targeted revenue

	<ul style="list-style-type: none"> • Must have prior credentials & expertise in preparation of Detailed Project Report (DPR) /Turnkey business proposal with version control of successfully running multi-crore project duly approved by the competent authority • Must have domain expertise and credentials in project management of large turnkey IT Project/ITeS project/e-Governance Projects <p>Experience -Desired Skill Set:</p> <ul style="list-style-type: none"> • Knowledge on digital transformation & transformational technologies eg. Data Science/ analytics/ AI, ML/Block Chain/turnkey Software delivery projects/ eGovernance project management • Thorough domain expertise in end-to-end business operation, vendor evaluation & management, tendering/ e-tendering process, contract management /SLA management • Exploring potential business revenue in strategic partnership with Startup Ecosystem
Remuneration:	Rs. 20 Lacs per annum approximately
Tenure :	Contractual appointment initially for a period of 3 years which is renewable depending upon the performance and requirement of the Company.

Position : 07	Executive (Projects)
No of Vacancies:	Two (2)
Qualification:	1 st Class in B.E/B.Tech /MCA or MSc and equivalent in Computer Science; Information Technology; Electronics and Communications only from recognized University/Institute approved by AICTE /UGC.
Max Age Limit:	Maximum 35 years
Reporting Matrix	DGM (Projects)
Experience & Skill set:	Should have proven record of performance of minimum 8 years in the field of Software design, development, documentation and implementation of Web based IT applications; especially experience in Microsoft Platforms including .NET, ASP.NET, ADO.NET, Stored Procedures, C# etc in Government Projects. Essential Skill set: Proficiency in application development in Java and JavaScript and conversant with React.JS, Python, Postgre SQL. Desired Skill set: Software, e-Governance project management.
Remuneration:	Rs. 13 Lacs per annum approximately
Tenure :	Contractual appointment initially for a period of 3 years which is renewable depending upon the performance and requirement of the Company.

How to Apply & General Terms and Conditions :

1.All candidates should submit their applications in **the prescribe format only directly to the mail id : career@wtl.co.in, clearly mentioning “Application for the post”**. Persons already in regular service, whether in permanent or temporary capacity are required to apply through proper channel or produce ‘NOC’ at the time of interview, if called so.

2. The date for fulfilling the eligibility of the candidates in every respect shall be as on **01.12 2025**.

3. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview.

4 All qualifications as required to be possessed by the candidates to be eligible for the positions advertised are supposed to be from such institutions as are explicitly recognised by AICTE and UGC. In case of any doubt, the decision of the management would be final and binding.

5. Remuneration indicated above constitutes Cost to Company and is inclusive of perks and retrial components in line with the State Government of WB revised Pay Matrix (2020) as admissible in the organisation.

6. Candidates will be short-listed for selection test / interview only on the basis of the information provided by them in their applications. No communications seeking clarifications etc would be entertained from the candidates in this regard.

7. If at any subsequent stage or at the time of interview any information given by a candidate or any claim made by a candidate in his /her applications is found to be false, his/her candidature is liable to be rejected and if already inducted in contractual service, his/her engagement may be terminated immediately and also liable for such other action as deem fit by the management.

8. Candidates, if called for interview, should attend the same at their own expenses.

9.If selected, the appointments of the candidates are subject to being declared medically fit by such medical authority as may be prescribed by the management.

10. All relevant updates about the selection process for the advertised positions would be made available in company website i.e. www.wtl.co.in >>> career.

11.Canvassing in any form will disqualify a candidate.

12. Call letters for Interview will be sent by e-mail only. Hence, the candidates are particularly requested to provide correct email id (should be their own personal id) in their application and they are advised to check their emails including spam folders regularly.

13. Applications received after the last date will not be accepted. The authority will not be responsible for any delay due non availability / disruption of public internet network facility by the ISPs.

**APPLICATIONS NOT RECEIVED IN THE PRESCRIBED PROFORMA SHALL BE REJECTED.
LAST DATE OF RECEIPT OF APPLICATION IS 24.01.2026 (23.59 hrs)**

APPLICATION FORMAT

Advt No. WTL/HR&A/MPP/2025(3)

APPLICATION FOR THE POST OF : _____

Recent
Pass port Photo

1. Name of the Candidate (IN BLOCK LETTERS):
2. Name of Father/Husband :
3. Date of Birth :
4. Gender (M/F) :
5. Nationality:
6. Domicile:
7. Religion:
8. Name of the organization with address (if employed)
9. Address for communication- _____

10. Contact details : e.mail-----

Phone no----- Mobile-----

11. Qualification:

Examination	Board/Council/University	Year of Passing	Subject taken	Percentage/Grade **

- *Enclose attested copies of all Mark Sheets and Testimonials (Scanned softcopy)*
- *Mention conversion factor, if any.*

12. Professional Skill details:

Sl no.	Details of the skill set	Duration	Certifying Authority

Enclose copy of certificates

13. Experience:

Sl. No.	Department/Organization	Gross Salary per annum	Duration of job		Nature of job
			From	To	

(To be supported by authenticated experience certificates)

14. Declaration:

I do hereby declare that all the information given by me in this application are true and correct to the best of my knowledge and belief. I am also aware that the post I have applied for is purely temporary / contractual with fixed remuneration and liable to be posted anywhere in West Bengal and does not have any possibility of being permanent any point of time in future. I also note that if any of the above statements are found to be incorrect or false or any information or particular have been suppressed or omitted in this form, my candidature is liable to be disqualified for appearing in the interview, or if detected later, my appointment will be liable for cancellation without any notice. I shall abide by the decision of the selection board and in no way whatsoever would dispute the selection process.

Signature -----

Name -----

Date -----
