



Government of West Bengal  
Food & Supplies Department  
Khadyashree Bhawan  
11 A, Mirza Ghalib Street, Kolkata-700087  
<https://food.wb.gov.in>



**File No.- FNS-26012(15)/1/2020-REFORM SEC-Dept. of FNS**

**Comp. No: 302255**

**No.: 2049-FS**

**Dated: 28/05/2025**

### RECRUITMENT NOTICE

Applications are hereby invited for engagement of IT personnel to the following project -based posts in Food & Supplies Department, under the project – “End-to-End IT Solution for Management of Services in Department of Food & Supplies (Phase- II)”, on purely temporary and contractual basis. Details of posts and eligibility criteria for applying to them are as follows:

1. Name of the position: **Project Manager**

Nature of Engagement	Contractual through the Detailed Project Report – End-to End Solution for Management of Services in Food & Supplies Department (Phase – II).
Minimum Educational Qualifications	1 <sup>st</sup> Class B.E./B. Tech/M.Sc. in IT/Computer Science or 1st Class MCA.
Consolidated Remuneration	Rs. 1,50,000/- per month.
Required Experience	<ul style="list-style-type: none"> <li>At least 8 years of experience in Software Development preferably in Microsoft platforms and Project Management/Technical Team (minimum 3 years, inclusive).</li> <li>Experience as a manager having led a team of at least 20.</li> </ul>
Desired Certifications/Specializations	<ul style="list-style-type: none"> <li>PMP, PSM I, or SAFE Agilist certification.</li> <li>Experience in Agile methodologies, stakeholder management, and cross- - functional team leadership.</li> <li>Should have experience in requirements collection and business analysis experience of making technical documents like SRS, FRS, BCP Business Process Re-engineering documents etc.</li> </ul>
Job Roles and Responsibilities	Project Manager would be responsible for planning the project with major functionalities and their target date of start and completion as per requirement of the administrative authority. For every functionality a road map for minor/ancillary activities and dependency with their target deadline will be planned. Subsequent overseeing of the day-to-day activities to ensure they are completed in a timely fashion and within budget would be a must. Project Manager would

Any further correspondence or communication in reference to this communication should be addressed to the signing authority and send to the email ID : [itcfsdwb@gmail.com](mailto:itcfsdwb@gmail.com) & [reformscell.fs@gmail.com](mailto:reformscell.fs@gmail.com)

	plan and designate project resources, prepare budgets, monitor progress and keep the competent authorities informed the entire way.
Period of engagement	Co-terminus with the tenure of the project with annual rolling renewal subject to overall performance, conduct & approval of the Finance Department.

2. Name of the position: **Deputy Project Manager**

Nature of Engagement	Contractual through the Detailed Project Report – End-to End Solution for Management of Services in Food & Supplies Department (Phase – II).
Minimum Educational Qualifications	1st Class B.E./B. Tech/M.Sc. in IT/Computer Science or 1st Class MCA.
Consolidated Remuneration	Rs. 1,00,000/- per month.
Required Experience	<ul style="list-style-type: none"> <li>Proven track record in software design, development, documentation &amp; implementation support/Android based System Development/System Security and Quality</li> <li>Minimum 6 years of relevant work experience as Software developer.</li> <li>At least 2 years of experience in leading software development teams, demonstrating adept leadership skills</li> </ul>
Desired Certifications/Specializations	<p><u>Specialisation: Android Development</u></p> <ul style="list-style-type: none"> <li>Strong Android development expertise (Java/Kotlin, Android SDK, UI frameworks like MVP/MVVM).</li> <li>Proficient with Android Studio, Gradle, Git, RESTful APIs, and Agile/Scrum methodologies.</li> <li>Lead feature development, code reviews (OOP principles), CI/CD pipelines, and app stability.</li> <li>Work cross-functionally with architects, DevOps, and QA teams; mentor junior developers.</li> <li>Implement unit/integration tests, adhere to SOLID/DRY/KISS principles, and apply design patterns for scalable solutions.</li> </ul> <p><u>Specialisation: System Security and Quality Maintenance</u></p> <ul style="list-style-type: none"> <li>Application security (encryption, certificates, network), vulnerability analysis (internal/audit tools), and risk</li> </ul>

Any further correspondence or communication in reference to this communication should be addressed to the signing authority and send to the email ID : [itcfsdwb@gmail.com](mailto:itcfsdwb@gmail.com) & [reformscell.fs@gmail.com](mailto:reformscell.fs@gmail.com)

	<p>mitigation.</p> <ul style="list-style-type: none"> <li>• Test case design/automation, defect tracking, and QA metrics (defect density, open counts).</li> <li>• Create security docs/dashboards, prioritize remediation tasks, and generate progress reports.</li> <li>• .NET-based web/API automation, testing tools, and distributed team coordination.</li> </ul> <p><u>Specialisation: ASP .Net /.Net Core Application</u></p> <ul style="list-style-type: none"> <li>• Having 5+ years' experience in .NET Core, C#, ASP.NET Core Web API, Entity Framework Core.</li> <li>• Having proficiency in RDBMS, MS SQL, HTML5, Bootstrap, JavaScript.</li> </ul>
Job Roles and Responsibilities	A DPM will plan a road map for every functionality with minor/ancillary activities and their dependency with target deadline. He will lead his team of Senior Software Developers, Software Developers and Software Support Personnel in the day-to-day activities to ensure the target is met in a timely fashion and within budget. The DPM in charge of system security and quality maintenance will keep his team on testing the developed modules before deployment towards UAT clearance. After deployment he will red-flag outliers and systemic loopholes. He will keep track of security audits.
Period of engagement	Co-terminus with the tenure of the project with annual rolling renewal subject to overall performance, conduct & approval of the Finance Department.

3. Name of the position: **Senior Software Developer.**

Nature of Engagement	Contractual through the Detailed Project Report – End-to End Solution for Management of Services in Food & Supplies Department (Phase – II).
Minimum Educational Qualifications	1st Class B.E./B. Tech/M.Sc. in IT/Computer Science or 1st Class MCA.
Consolidated Remuneration	Rs. 75,000/- per month.
Required Experience	<ul style="list-style-type: none"> <li>• Proven track record in software design, development, documentation &amp; implementation support.</li> <li>• Minimum 5 years' experience as Software Developer in Government</li> </ul>

Any further correspondence or communication in reference to this communication should be addressed to the signing authority and send to the email ID : [itcfsdwb@gmail.com](mailto:itcfsdwb@gmail.com) & [reformscell.fs@gmail.com](mailto:reformscell.fs@gmail.com)

	Project.
Desired Certifications/Specializations	<p><u>Specialisation: Android Development</u></p> <ul style="list-style-type: none"> <li>• Having at least 4 years in Android development (Java/Kotlin, Android SDK)</li> <li>• Experience in app components: Activities, Services, Broadcast Receivers, Content Providers.</li> <li>• Proficiency in UI frameworks, MVP/MVVM architecture, and developer tools and workflows</li> <li>• Proficiency in Android Networking: REST APIs, HTTP, third-party libraries.</li> <li>• Understanding and basic level of proficiency in .Net, CSS, HTML, and JavaScript to contribute to the development of the application's web-based features</li> <li>• Experience in building and deploying Android apps to the Play Store</li> <li>• Understanding and basic level of proficiency in .Net, CSS, HTML, and JavaScript to contribute to the development of the application's web-based features.</li> </ul> <p><u>Specialisation: Database Management Systems</u></p> <ul style="list-style-type: none"> <li>• Core Skills: Expert SQL knowledge, database design/implementation, and performance optimization</li> <li>• Security &amp; Maintenance: Backup/recovery, security protocols, and performance monitoring</li> <li>• Tools &amp; Platforms: <ul style="list-style-type: none"> <li>◦ MS SQL tools (SSAS, SSIS, SSRS)</li> <li>◦ Multiple DB technologies (MySQL, PostgreSQL, Oracle, MongoDB)</li> <li>◦ Linux/Windows Server environments</li> </ul> </li> <li>• Additional: <ul style="list-style-type: none"> <li>◦ Data modelling (relational/dimensional)</li> <li>◦ Scripting (PowerShell, Unix shell)</li> <li>◦ Strong analytical skills and attention to detail</li> <li>◦ MCSE/MCSA certifications preferred</li> </ul> </li> </ul> <p><u>Specialisation: Asp .Net / .Net Core</u></p> <ul style="list-style-type: none"> <li>• At least 4 years' experience in .Net development</li> <li>• Expertise in ASP.NET Core WebAPI, Entity Framework Core.</li> <li>• Proficiency in MS SQL database development, Stored Procedure, TSQL.</li> <li>• High level proficiency with HTML5, Bootstrap, JavaScript.</li> </ul>

Any further correspondence or communication in reference to this communication should be addressed to the signing authority and send to the email ID : [itcfsdwb@gmail.com](mailto:itcfsdwb@gmail.com) & [reformscell.fs@gmail.com](mailto:reformscell.fs@gmail.com)

Job Roles and Responsibilities	<p>A Senior Software Developer will be assigned to oversee each of the 4 key areas of the entire project:</p> <ul style="list-style-type: none"> <li>i. Development of asp.net/asp.net core application</li> <li>j. i Development of Android application</li> <li>k. ii System security and quality maintenance</li> <li>l. v Web design including visuals, interactive user interface and navigation.</li> </ul> <p>Senior Software Developers would be responsible for research, designing, implementing &amp; managing software programs. Testing and evaluating new programs to suit the customized requirements of the Department in a time bound way would be required. Also identifying areas for modification in existing programs and subsequently developing these modifications through writing and implementing efficient codes would be required.</p> <p>In addition, each will lead project for one vertical/project where responsibility will include application, design, development, trouble shooting, technically help SDs.</p>
Period of engagement	Co-terminus with the tenure of the project with annual rolling renewal subject to overall performance, conduct & approval of the Finance Department.

4. Name of the position: **Database Administrator (equivalent to SSD)**

Nature of Engagement	Contractual through the Detailed Project Report – End-to End Solution for Management of Services in Food & Supplies Department (Phase – II).
Minimum Educational Qualifications	<ul style="list-style-type: none"> <li>• 1st Class B.E./B. Tech/M.Sc. in IT/Computer Science or 1st Class MCA.</li> <li>• Proficiency in Database Management Systems preferably MS SQL Server/MySQL.</li> </ul>
Consolidated Remuneration	Rs. 75,000/- per month.
Required Experience	<ul style="list-style-type: none"> <li>• Proven experience as a Database Administrator, Hands-on experience of data backup, recovery, security, integrity and SQL.</li> <li>• Experience in documentation and coding at Database level.</li> <li>• Minimum 5 years' work experience in Administration of SQL Server/MySQL.</li> </ul>
Desired Certifications/Specializations	<ul style="list-style-type: none"> <li>• Experience in .Net programming language would be desirable.</li> </ul>

Any further correspondence or communication in reference to this communication should be addressed to the signing authority and send to the email ID : [itcfsdwb@gmail.com](mailto:itcfsdwb@gmail.com) & [reformscell.fs@gmail.com](mailto:reformscell.fs@gmail.com)

Job Roles and Responsibilities	The Database Administrator would use the specialized software to store and organize data. The role will include capacity planning, installation, configuration, database designing, migration, performance monitoring, security, troubleshooting as well as back up and data recovery.
Period of engagement	Co-terminus with the tenure of the project with annual rolling renewal subject to overall performance, conduct & approval of the Finance Department.

5. Name of the position: **Software Developer**

Nature of Engagement	Contractual through the Detailed Project Report – End-to End Solution for Management of Services in Food & Supplies Department (Phase – II).
Minimum Educational Qualifications	1st Class B.E./B. Tech/M.Sc. in IT/Computer Science or 1st Class MCA.
Remuneration	Rs. 40,000/- per month.
Required Experience	<ul style="list-style-type: none"> <li>Proven track record in software design, development, documentation &amp; implementation support.</li> <li>Minimum 1 year's work experience.</li> </ul>
Job Roles and Responsibilities	<ul style="list-style-type: none"> <li>The <b>dot net software developer</b> has to design, modify, write, and implement software programming components and applications to install or support the software components and applications and to maintain process flow and documentation to work from pre written specifications and guidelines.</li> <li><b>Android developer</b> will be responsible for developing applications for devices powered by the Android operating system. They will do designing, coding, testing, and debugging applications for the Android platform. Due to the fragmentation of this ecosystem, the Android developer must pay special attention to the application's compatibility with multiple versions of Android and device types.</li> </ul>
Period of engagement	Co-terminus with the tenure of the project with annual rolling renewal subject to overall performance, conduct & approval of the Finance Department.

Any further correspondence or communication in reference to this communication should be addressed to the signing authority and send to the email ID : [itcfsdwb@gmail.com](mailto:itcfsdwb@gmail.com) & [reformscell.fs@gmail.com](mailto:reformscell.fs@gmail.com)

6. Name of the position: **Software Support Personnel.**

Nature of Engagement	Contractual through the Detailed Project Report – End-to End Solution for Management of Services in Food & Supplies Department (Phase – II).
Minimum Educational Qualifications	PGDCA/ B.Sc (Computer Science) or BCA/ DOEACC 'A' level course of three years duration.
Consolidated Remuneration	Rs. 21,000/- per month in terms of UO No. Group P2/2024-2025/0841 Dated - 19/12/2024 of the Finance Department, Govt. of West Bengal.
Required Experience	<ul style="list-style-type: none"> <li>Proven track record in software design, development, documentation &amp; implementation support.</li> </ul>
Job Roles and Responsibilities	The Software Support Personnel will maintain liaison with the development wing of the project along with the field level requirement and actual operability. They will go through preparation processes to check quality of the software to handle the actual volume of users and data. Also, they will be engaged in troubleshooting once the initial phase trials begin.
Period of engagement	Co-terminus with the tenure of the project with annual rolling renewal subject to overall performance, conduct & approval of the Finance Department.

7. Name of the position: **Data Entry Operator**

Nature of Engagement	Contractual through the Detailed Project Report – End-to End Solution for Management of Services in Food & Supplies Department (Phase – II).
Minimum Educational Qualifications	Graduation with Certificate in Computer Applications.
Consolidated Remuneration	Rs. 16,000/- per month.
Required Experience	None.
Job Roles and Responsibilities	Responsibilities of DEOs would include entering user and account data from source documents within time limits; compiling, verifying accuracy and sorting information to prepare source data for computer entry and reviewing data for deficiencies or errors, correcting any incompatibilities and checking output. Since there is shortage of computer literate Govt. employees, their service will be required for generating various reports, compilation of data in usable and meaningful form.
Period of engagement	Co-terminus with the tenure of the project with annual rolling renewal subject to overall performance, conduct & approval of the Finance Department.

Any further correspondence or communication in reference to this communication should be addressed to the signing authority and send to the email ID : [itcfsdwb@gmail.com](mailto:itcfsdwb@gmail.com) & [reformscell.fs@gmail.com](mailto:reformscell.fs@gmail.com)

### Important Points:

1. In addition to base remuneration, these IT personnel will be entitled to performance-linked annual enhancement @3% on completion of one year tenure and very good satisfactory performance.
2. Yearly renewal till the tenure of project will be contingent on satisfactory performance and subject to approval by the competent authority.
3. Online Application

Online application is to be made in the Departmental Portal ([>>https://food.wb.gov.in](https://food.wb.gov.in) Recruitment). Only online applications will be considered for engagement.

4. Scrutiny and shortlisting of the candidates

After scrutiny of the applications received online, the candidates will be arranged based on the score secured in the different examinations: Secondary Examination - (10 marks), Higher Secondary Examination - (20 marks) and Essential Technical Qualification [B.E./B. Tech/MCA/M.Sc. in IT/ Computer Science/B.Sc (Computer Sc.)/BCA] - (20 marks) in total 50 marks. Then the candidates will be shortlisted in the ratio of 1:20 of the vacant posts.

5. However all the existing IT personnel under Phase-I of the Project will be allowed to appear in the written cum coding test irrespective of their marks in Secondary Examination, Higher Secondary Examination and Essential Technical Qualification [B.E./B. Tech/MCA/M.Sc. in IT/ Computer Science/B.Sc (Computer Sc.)/BCA] in only one category of post as per their eligibility.

6. Examination Process

The short-listed candidates and the existing IT personnel will be called for written cum coding test (90 marks) and interview (10 marks).

7. Final Selection

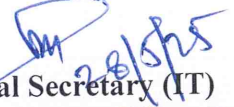
The final selection will be based on the combined performance in the written – cum – coding test and interview.

*Any further correspondence or communication in reference to this communication should be addressed to the signing authority and send to the email ID : [itcfsdwb@gmail.com](mailto:itcfsdwb@gmail.com) & [reformscell.fs@gmail.com](mailto:reformscell.fs@gmail.com)*

**Application Start Date & time: 30/05/2025 at 11 A.M.**

**Application Closing Date & time: 16/06/2025 at 05:30 P.M.**

*N.B - The date, time and place of Written -cum- coding test and interview and the list of eligible candidates will be notified through registered e-mail & in the Departmental website. Verification of the documents in original will be done at the time of Interview.*

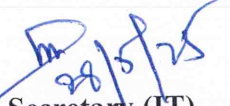
  
Special Secretary (IT)  
to the Government of West Bengal  
Food & Supplies Department

**No. 2049 -FS /1(6)/FNS-26012(15)/1/2020-REFORM SEC-Dept. of FNS**

**Date: 28/05/2025**

Copy forwarded for information with request to publish this notice in the official website & social media for wide circulation:

1. The Special Secretary, P& AR Department.
2. The Additional Secretary, IT & E Department.
3. The CEO, Webel Technology Ltd.
4. District Magistrates (All).
5. The Director(s), DDP&S/Dte. of Rationing/Dte. of Finance/Dte. of Consumer Goods/ Dte. of I & QC.
6. DCF&S(s)/DDR(s) (All).

  
Special Secretary (IT)  
to the Government of West Bengal  
Food & Supplies Department

*Any further correspondence or communication in reference to this communication should be addressed to the signing authority and send to the email ID : [itcfsdwb@gmail.com](mailto:itcfsdwb@gmail.com) & [reformscell.fs@gmail.com](mailto:reformscell.fs@gmail.com)*

